



Affirmative Action: Catalyst or Albatross? (Hardback)

By S N Colamery

Nova Science Publishers Inc, United States, 1998. Hardback. Condition: New. UK ed.. Language: English . Brand New Book. There seems to be fewer policy issues in Washington and around America which cause more arguments than affirmative action. Both sides in this debate are deeply entrenched and show little, if any, signs of movement. Is it a catalyst or an albatross? In this book, the author has gathered articles concerning the historical background of the legislation and its implementation, analyses of its effects and proposals for revision of various provisions of the law. He has tried to concentrate on issues of employment although two articles cover sexual harassment and one deals with American s with disabilities. The heart of the affirmative action policy is, after all, an attempt toward fairness. One of the pillars which supports America s claim toward greatness is the idea that all of its citizens should have a fair chance. Action is surely required to realise this dream, but which action? It is the author s intention that the papers in this volume will present a useful review of this crucial issue.

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