



People Resourcing. Advantages and disadvantages to the organisation and employees of implementing work life balance initiatives

By Anna Jung

GRIN Verlag Feb 2014, 2014. Taschenbuch. Book Condition: Neu. 213x149x3 mm. This item is printed on demand - Print on Demand Neuware - Essay from the year 2013 in the subject Business economics - Personnel and Organisation, grade: 76, University of Hertfordshire, course: People Resourcing, language: English, abstract: Achieving the right balance between working and non-working life is a continuing challenge for many employees, particularly for British men who are working the longest hours in the EU countries (Green, 2013). According to the Work-Life Balance Employee Survey (Tipping et al., 2012:92) 54 per cent of employees overall agreed or strongly agreed with the statement that 'It's the employer's responsibility to help people balance their work with other aspects of their life'. Even if 57 per cent of Britain's workforce are satisfied with their work-life balance (WLB) (CIPD, 2013), only 37 per cent report that their organisation provides support to manage their work-home interface (CIPD, 2012). However, in recent years WLB has become a dominant aspect for the vast majority of employers (Straub, 2007). Three-quarters of public organisations provide WLB policies and practices (Visser & Williams, 2006). Nevertheless, whether the underlying motivation behind this increasing activity is to fulfil their operational...



READ ONLINE
[7.01 MB]

Reviews

This is the best book i have read until now. It can be filled with knowledge and wisdom Once you begin to read the book, it is extremely difficult to leave it before concluding.

-- **Nadia Konopelski**

This composed pdf is great. It usually will not cost too much. I am very easily can get a pleasure of reading a composed book.

-- **Luis Klein**

See Also



Daddyteller: How to Be a Hero to Your Kids and Teach Them What s Really by Telling Them One Simple Story at a Time

Createspace, United States, 2013. Paperback. Book Condition: New. 214 x 149 mm. Language: English . Brand New Book ***** Print on Demand *****.You have the power, Dad, to influence and educate your child. You can teach your child about a virtue or...



Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1624-1625)

Proquest, Eebo Editions, United States, 2010. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.EARLY HISTORY OF RELIGION. Imagine holding history in your hands. Now you can. Digitally preserved and previously accessible...



Two Treatises: The Pearle of the Gospell, and the Pilgrims Profession to Which Is Added a Glasse for Gentlewomen to Dresse Themselves By. by Thomas Taylor Preacher of Gods Word to the Towne of Reding. (1625)

Proquest, Eebo Editions, United States, 2010. Paperback. Book Condition: New. 246 x 189 mm. Language: English Brand New Book ***** Print on Demand *****.EARLY HISTORY OF RELIGION. Imagine holding history in your hands. Now you can. Digitally preserved and previously accessible only...



Slave Girl - Return to Hell, Ordinary British Girls are Being Sold into Sex Slavery; I Escaped, But Now I'm Going Back to Help Free Them. This is My True Story.

John Blake Publishing Ltd, 2013. Paperback. Book Condition: New. Brand new book. DAILY dispatch from our warehouse in Sussex, all international orders sent Airmail. We're happy to offer significant POSTAGE DISCOUNTS for MULTIPLE ITEM orders.



Six Steps to Inclusive Preschool Curriculum: A UDL-Based Framework for Children's School Success

Brookes Publishing Co. Paperback. Book Condition: new. BRAND NEW, Six Steps to Inclusive Preschool Curriculum: A UDL-Based Framework for Children's School Success, Eva M. Horn, Susan B. Palmer, Gretchen D. Butera, Joan A. Lieber, How can inclusive early educators plan and deliver...



Learn em Good: Improve Your Child s Math Skills: Simple and Effective Ways to Become Your Child s Free Tutor Without Opening a Textbook

Createspace, United States, 2010. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.From a certified teacher and founder of an online tutoring website-a simple and effective guide for parents and students to...