



Broaden the Vision and Narrow the Focus: Managing in a World of Paradox (Hardback)

By James R. Lucas

ABC-CLIO, United States, 2005. Hardback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Today s managers and leaders are faced with paralyzing challenges. There is never enough time or resources to get everything accomplished, and every organization is constantly being pulled in multiple directions. Every decision has consequences-some immediate, some longer-term. Add to these challenges the politics of corporate culture, where issues of power, influence, and authority are constantly in play. Whether you are a CEO, business owner, department head, team leader, or in any other managerial position, you need to learn how to navigate these treacherous shoals-to be flexible and decisive, supportive and commanding, tactical and strategic. In this fascinating analysis of business life, James Lucas identifies over a dozen fundamental paradoxes of leadership and demonstrates how the greatest leaders embrace, rather than avoid, them. From exercise authority and share power to encourage cooperation and encourage conflict, Lucas shows readers how to pursue seemingly incompatible goals simultaneously and thrive in a world of ambiguity. Whether you are formally in charge or find yourself in a position of de facto influence, this book will open your mind to new ways of solving problems, overcoming inertia,...



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