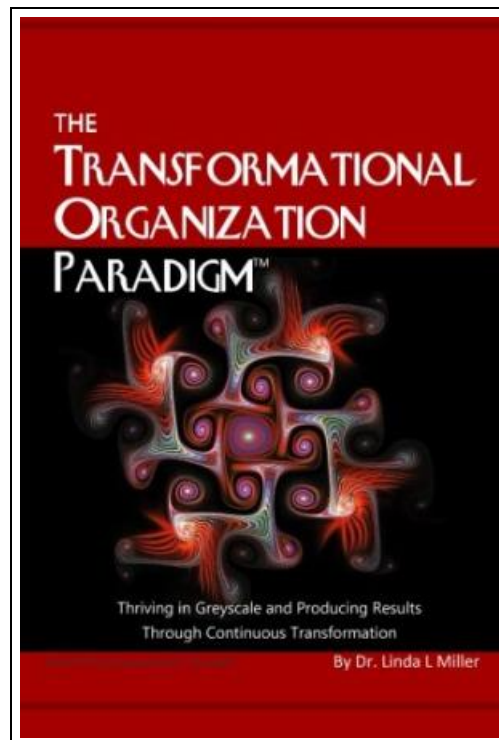


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THE TRANSFORMATIONAL ORGANIZATION PARADIGM: THRIVING IN GREYSCALE AND PRODUCING RESULTS THROUGH CONTINUOUS TRANSFORMATION (PAPERBACK)



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Createspace Independent Publishing Platform, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Business professionals and the world at large have seen a new millennium shift in how business is conducted emerge over the past 20 years, and so far, organizations who have attempted to transform to meet the new demands of this new age have largely failed. Through that time, and regardless of the angle of approach: financial meltdown, globalization, competitive re-positioning, customer demand, or talent retention - continuous transformation has become the new reality. a reality with properties so different than what we have known, that a good deal of unlearning of the ways in which business is conducted has to be done before forward movement is possible. This new reality represents an entirely new paradigm for business that will continue to emerge over the next 20 years. This book refers to this phenomenon as the Transformational Organization Paradigm and takes the position that moving from their current paradigm into a transformational paradigm is not optional for most companies in the post-millennial world. The Transformational Organization Paradigm is a method and a style, it is a philosophy and a strategy, it is a tool and an outcome. It is a way of being and forms the basis of a set of disciplines that are applied to steward the organization toward meeting the accelerated pace of business, and that shifts leadership capability and the tenor in which communication with employees and business partners takes place. Under the Transformational Organization Paradigm, levers for motivating change and agility that are already present in the organization become more prominent, have a pervasive presence in day to day work, and create lift and leverage in new ways. The outcomes of applying the methods, practices and tools...

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