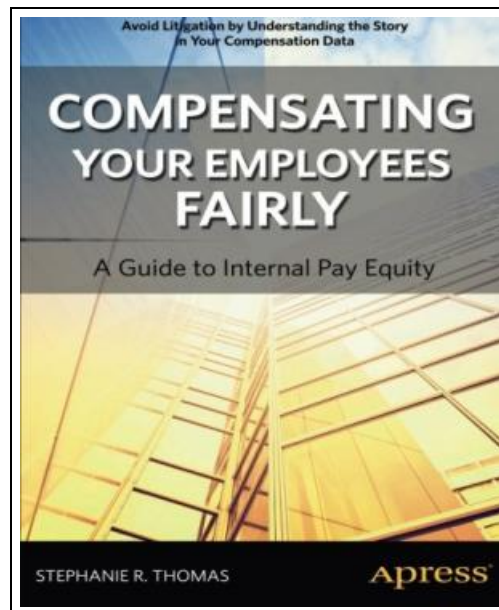


## Compensating Your Employees Fairly: A Guide to Internal Pay Equity (Paperback)



Filesize: 1.27 MB

### **Reviews**

*I just started out reading this ebook. It is rally exciting throgh reading through time. Once you begin to read the book, it is extremely difficult to leave it before concluding.*

**(Leonie Collins)**

## COMPENSATING YOUR EMPLOYEES FAIRLY: A GUIDE TO INTERNAL PAY EQUITY (PAPERBACK)



To download **Compensating Your Employees Fairly: A Guide to Internal Pay Equity (Paperback)** eBook, remember to access the link listed below and download the file or gain access to additional information which might be highly relevant to COMPENSATING YOUR EMPLOYEES FAIRLY: A GUIDE TO INTERNAL PAY EQUITY (PAPERBACK) book.

Springer-Verlag Berlin and Heidelberg GmbH Co. KG, Germany, 2013. Paperback. Condition: New. 1st ed.. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Compensation fairness is a universal preoccupation in today's workplace, from whispers around the water cooler to kabuki in the C-suite. Gender discrimination takes center stage in discussions of internal pay equity, but many other protected characteristics may be invoked as grounds for alleging discrimination: age, race, disability, physical appearance, and more. This broad range of vulnerability to discrimination charges is often neglected in corporate assessments of how well compensation systems comply with the law and satisfy employee norms of fairness. Blind spots in general equity constitute a serious threat to organizational performance and risk management. In *Compensating Your Employees Fairly*, a respected practitioner and consultant lays out in practical terms everything you need to know to protect your company along the full spectrum of internal pay equity issues, including all the technical methods you need to optimize compliance and minimize risk. *Compensating Your Employees Fairly* is a timely survey and comprehensive handbook for compensation specialists, HR professionals, EEO compliance officers, and in-house counsel. It provides all the information you need to ensure that compensation systems are equitable, auditable, internally consistent, and externally compliant with equal employment opportunity laws and regulations. The author presents technical information—both legal and statistical—in common-sense terms. Her non-technical breakdown of complex statistical concepts distills just as much as practitioners need to know in order to effectively deploy and interpret the standard applications of statistical analysis to internal pay equity. The focus throughout the book is on real-world application, current examples, and up-to-the-minute information on recent and pending wrinkles in the evolving legal landscape. Readers of *Compensating Your Employees Fairly* will learn: Why internal equity in compensation matters How to detect intentional...



[Read Compensating Your Employees Fairly: A Guide to Internal Pay Equity \(Paperback\) Online](#)



[Download PDF Compensating Your Employees Fairly: A Guide to Internal Pay Equity \(Paperback\)](#)

## See Also



**[PDF] Your Pregnancy for the Father to Be Everything You Need to Know about Pregnancy Childbirth and Getting Ready for Your New Baby by Judith Schuler and Glade B Curtis 2003 Paperback**

Click the web link beneath to download "Your Pregnancy for the Father to Be Everything You Need to Know about Pregnancy Childbirth and Getting Ready for Your New Baby by Judith Schuler and Glade B Curtis 2003 Paperback" file.

[Save eBook »](#)



**[PDF] Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One**

Click the web link beneath to download "Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One" file.

[Save eBook »](#)



**[PDF] Owen the Owl s Night Adventure: A Bedtime Illustration Book Your Little One Will Adore (Goodnight Series 1)**

Click the web link beneath to download "Owen the Owl s Night Adventure: A Bedtime Illustration Book Your Little One Will Adore (Goodnight Series 1)" file.

[Save eBook »](#)



**[PDF] Weebies Family Halloween Night English Language: English Language British Full Colour**

Click the web link beneath to download "Weebies Family Halloween Night English Language: English Language British Full Colour" file.

[Save eBook »](#)



**[PDF] Environments for Outdoor Play: A Practical Guide to Making Space for Children (New edition)**

Click the web link beneath to download "Environments for Outdoor Play: A Practical Guide to Making Space for Children (New edition)" file.

[Save eBook »](#)



**[PDF] Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large**

Click the web link beneath to download "Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large" file.

[Save eBook »](#)