



Practical Mediation: A Guide for Mediators, Advocates, Advisers, Lawyers, and Students in Civil, Commercial, Business, Property, Workplace, and Employment Cases (Paperback)

By Jonathan Dingle, John Sephton

Law Brief Publishing, United Kingdom, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Mediation is an art not a science. It is for conversations not forced conversions. A process for problems and possibilities. As a process, it can be taught, learned, and applied. It is a tool, one of many, for people to use or abuse at their pleasure, or in their ignorance, as they interact with others. It is international and universal, the product of at least three millennia of human refinement. Like those who choose, or are required, to engage in it - mediation is diverse; it can be provided in a rainbow of formats and with every degree of (in)formality. Perversely, mediation is capable of being gallingly run yet finding glittering success; or of being brilliantly run whilst seemingly producing no tangible progress. To understand mediation is easy: it is analogous to painting, shoes, and dinner parties. To learn basic mediation skills is also easy: every person, excusing sociopaths, already has the ideas of mediation hard-wired. To manage a mediation well is less easy: but with thought and practice it is something that most genuinely neutral and sufficiently interested people can...



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